

# A leading Canadian value retailer

Investor Presentation – Q4-FY2022

March 30, 2022



### Forward-looking statements

This presentation and the accompanying oral presentation contain forward-looking statements about results, levels of activity, performance, goals or achievements of Dollarama and Dollarcity or other future events or developments that may affect Dollarama and Dollarcity which are based on information currently available to management and estimates and assumptions that management believes are appropriate and reasonable in the circumstances. The words "may", "will", "would", "should", "could", "expects", "plans", "intends", "trends", "indications", "anticipates", "believes", "estimates", "predicts", "likely" or "potential" or the negative or other variations of these words or other comparable words or phrases, are intended to identify forward-looking statements. However, there can be no assurance that such estimates and assumptions will prove to be correct. Many factors could cause actual results, levels of activity, performance, goals or achievements or other future events or developments to differ materially from those expressed or implied by the forward-looking statements contained herein including, without limitation, the risk factors described in Dollarama's Annual Management's Discussion and Analysis (MD&A) dated March 30, 2022 filed with Canadian securities regulators and available on SEDAR at <u>www.sedar.com</u>. Readers are cautioned not to place undue reliance on these forward-looking statements, which reflect management's expectations as at March 30, 2022, and, accordingly, are subject to change after such date. Except as may be required by law, management has no intention and undertakes no obligation to update or revise any forward-looking statements.

No financial information presented in this presentation as of a date more recent than January 30, 2022 has been audited. Where the information is from third-party sources, the information is from sources believed to be reliable, at the latest as at March 30, 2022, but Dollarama has not independently verified any such information contained herein.

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All amounts are expressed in Canadian dollars, unless otherwise indicated

### Serving Canadians with purpose

#### Our vision

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To be the leading value retailer in every market in which we operate, providing customers with unsurpassed value for their hard-earned money in a time-pressed world

#### Our purpose

To provide Canadians from all walks of life with the best quality and value on every dollar they spend and with proximity and convenient access to affordable, everyday items that address their needs and exceed their expectations



#### **Our values**

Entrepreneurial Customer-focused Value-oriented Passionate Agile and solution-driven Innovative

# A leading Canadian value retailer (TSX: DOL)

#### \$4.3B FY22 revenues

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7.6% FY22 sales growth

1.7%

FY22 comparable store sales growth

\$1.3B FY22 EBITDA or 29.6% of sales<sup>1</sup>

## 43.9%

FY22 gross margin as a % of sales

**15.1%** FY22 SG&A as a % of sales

\$0.9B FY22 free cash flow generation<sup>2</sup>

# 68.8%

FY22 Dollarcity net earnings contribution y-o-y growth



Recognized brand serving Canadians from all walks of life



Differentiated concept offering compelling value at multiple, low fixed price points



Consistent shopping experience and broad assortment of everyday products



Capital-efficient, growth-oriented business model with a superior direct sourcing platform



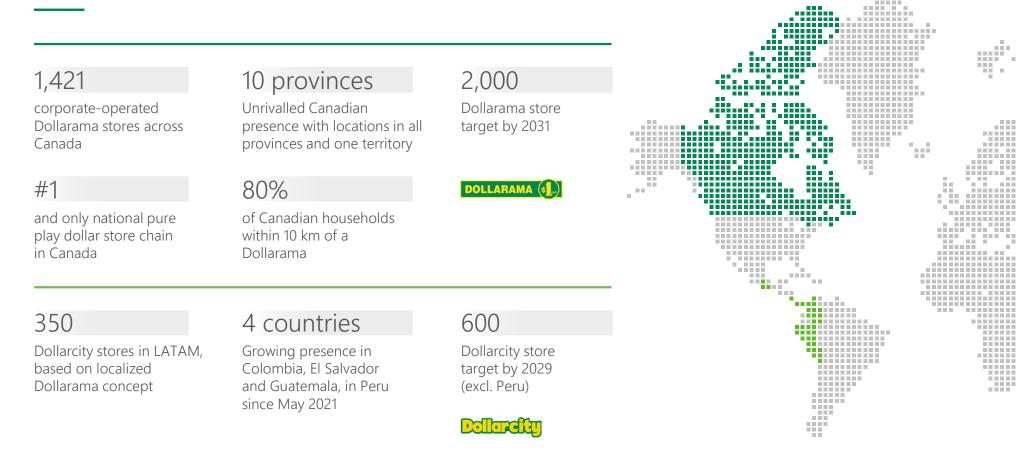
Nimble operator delivering consistently robust financial and operational results



Strong track record of stakeholder value creation since 2009 IPO

#### <sup>1</sup> Inclusive of direct costs related to COVID-19 measures implemented during fiscal year ended January 30, 2022 (approx. \$35.5M) <sup>2</sup> FY22 free cash flow generation = cash flow from operations – capital expenditures All figures for fiscal year ended January 30, 2022

# A growing reach and international footprint



<sup>5 -</sup> Dollarama Investor Presentation Q4-FY2022

Dollarama geographic presence as at the fourth quarter ended January 30, 2022 (Q4-FY22) Dollarcity store count and countries of operation as at Dollarcity's latest quarter ended December 31, 2021

### Competitive advantages



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#### Strong brand

98% brand recognition across Canada; sought-after destination for everyday and seasonal goods



#### **Differentiated concept**

Broad assortment of products at multiple, low fixed price points in a clean, compact, consistent format and shopping experience



#### Value proposition

Superior direct sourcing and buying capabilities, supported by efficient logistics, delivering compelling value to customers



#### **Operational excellence**

Nimble operator with proven track record, strong team committed to disciplined execution, culture of agility and entrepreneurship



#### National scale

Significant presence across Canada with stores in all provinces and one territory, offering proximity and convenience



#### **Broad customer base**

Serving Canadians from all walks of life from all demographics and income ranges, appealing to a broad range of consumer profiles



#### **Capital-efficient**

Simple, cost-effective growthoriented business model, lean operations, solid growth metrics and investment payback periods



#### Technology

Robust infrastructure for reporting, budgeting, store operations and replenishment; growing internal data and analytics capabilities

## Committed to building a sustainable business – Priority areas and highlights



Promote a dynamic and inclusive workforce

3,000+

store employee internal promotions in FY21

#### 50%

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increase in store to field management promotions via DMiT program (FY19-FY21)

#### 40%

female gender diversity at Management level and 33% at Board level

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Provide customers with safe, quality products

#### 6,000

everyday products, over 50%+ directly sourced

#### 2x

toy product testing increase since FY20

#### Growing team

of dedicated product and vendor compliance experts supporting procurement team



Enhance vendor compliance and engagement

#### 100%

of vendors have signified compliance with comprehensive vendor code of conduct

#### Social audits and vendor engagement

initiatives launched in FY20

#### 152

third-party audit reports received and reviewed by Dollarama in FY20-FY21



Minimize environmental footprint and climate risks

#### 82%

of network grid electricity consumption from non-GHG emitting sources and 54% from renewable sources

#### 45%

of stores equipped with interior LED lighting, in addition to all logistics facilities

#### 30K+

metric tons of cardboard and plastic diverted from stores for recycling

For more information please consult our 2021 ESG Report

# Pursuing our sustainability journey – 2021+ goals and initiatives



# Promote a dynamic and inclusive workforce

- Maintain and enhance talent attraction, retention and development programs
- Reduce frequency and severity of lost-time injuries



Provide customers with safe, quality products

- Implement additional targeted product testing programs and product risk monitoring
- Align Dollarama and Dollarcity compliance programs



# Enhance vendor compliance and engagement

- Continue roll-out of Tier 1 manufacturer social audits and enhance disclosure of social audit performance
- Roll out Vendor Code of Conduct to Dollarcity direct suppliers



# Minimize environmental footprint and climate risks

- Set Scope 1 and Scope 2 GHG emissions reduction target
- Develop TCFD alignment roadmap

#### **ESG Governance/Framework**

Embedded in Board and Committee charters; Management accountable for ESG strategies Committed to enhancing ESG disclosure and setting long-term, measurable goals

Reporting framework aligned with SASB since <u>2021 ESG Report</u>



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For more information please consult our 2021 ESG Report

# Clear strategy driving sustainable growth and value creation

Maximize core business

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- Maintain compelling value proposition
- Leverage strengths to stimulate sales
- Promote efficiency initiatives to maintain lowcost operating model
- Optimize and evolve the service model

#### 2 Profitably grow Canadian footprint

- Grow Dollarama store network across Canada in a disciplined manner
- Long-term target of 2,000 Dollarama stores by 2031
- Optimize logistics operations in support of network growth

# Scale up Dollarcity business in LATAM

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- Grow footprint in the four current countries of operation
- Expand into new markets
- Target of 600 Dollarcity stores by 2029 (excl. Peru)

### 4

Optimize capital allocation to drive returns

- Actively manage balance sheet and capital structure
- Deploy capital with discipline towards target returns
- Prioritize shareholder returns via share buybacks using excess free cash flows
- Maintain consistent dividend; conservative annual growth

Guided by our robust ESG framework and commitment to serving Canadians from all walks of life

# A strong core business



# A diversified product mix offering compelling value



Department and seasonal listings not exhaustive All information based on retail value for FY2021

1 Gradual introduction of price points up to \$5.00 through the second half of FY2023 announced March 30, 2022

**Product categories** 

# Effective sourcing and merchandising

Product sourcing expertise and built-in flexibility

- Strong direct sourcing capabilities, reducing costs associated with intermediaries and increasing bargaining power with suppliers
- Flexible product mix (brand vs. private label, import vs. domestic)
- 25-30% annual SKU refresh with no loss leaders<sup>(1)</sup>
- Pricing flexibility through multi-price point strategy
- Product selection supported by industry/trend tracking, customer feedback and analytics

# Efficient in-store merchandising

- Clean, bright, compact four-wall format with consistent offering and layout chain-wide
- Optimized product placement and display designs
- Effective merchandising system for execution of resets
- Flexible zonogram by department (vs. fixed plano) resulting in efficient everyday facing/zoning
- Centralized logistics and distribution; differentiated store replenishment and inventory management approach

(1) Lower in FY22 as a result of consequential effects of the COVID pandemic including travel restrictions, supply chain disruptions, and a general reduction in product innovation and diversification in global manufacturing.



# Strong brand recognition and broad customer appeal

# A value retail shopping destination

- Recognized for value for money and convenience
- Customers appreciate the breadth and depth of the product assortment
- Sought-after destination for focused trips as well as routine shopping

# Serving Canadians from all walks of life

- Appeals to all demographics and income ranges
- High representation of young families with above-average income
- Highly loyal customer base



98% brand awareness across Canada

Top 10 Ranked one of Leger's 2021 Top 10 Most Reputable Brands in Canada

# Enhancing the service model and customer experience



#### Queue line optimization

- Optimized for increased impulse item displays
- In over 1,265 stores; part of new store plans



#### Check-out counter redesign

• From u-shaped to straight line design to accelerate transactions



#### Self check-outs

- Roll out in higher traffic stores to accelerate transaction processing
- Now in 325+ stores

# Targeted initiatives, concept testing and pilots

- Online store to address niche market of case purchases; customer mobile app
- Partnerships, long-term or one-time cross-sell opps and other service model testing (Lucky Mobile, Instacart, etc.)

Constantly evolving the service and customer interaction model to stimulate sales and to stay abreast of consumer and industry trends

# Optimizing processes and gaining efficiencies



#### Retail systems optimization

- POS systems
- NCR POS terminals



#### Time management and training

- Kronos advanced scheduling
- Mobile apps
- "GPS" training program



#### **Environmental efficiency**

- LED retrofits
- HVAC system upgrade
- Baler installation (in-store recycling)

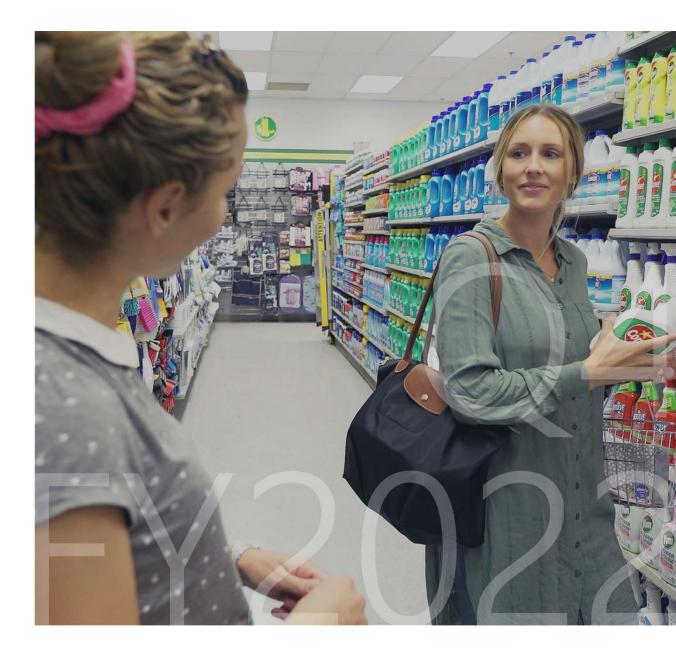


# Shrink management and loss prevention

- Security camera installation
- Other shrink management initiatives and programs

Technology investments and enhanced centralized data and analytics capabilities driving execution across our operations

# Driving profitable growth in Canada



## Well-balanced, growing store network





All figures as at the fourth quarter ended January 30, 2022 (Q4-FY22) New store openings by geography for two-year period from Q4-FY20 to Q4-FY22

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# Efficient and profitable network growth

\$2.6M

Average annual store sales within 2 years of opening

### ~\$650K

New store average investment

<2 years store payback period

- Strong free cash flow generation to fund organic network growth
- Efficient capital model requiring an avg. of \$650K in leasehold improvements, fixtures and inventory, net of tenant allowance, for a new store
- Quick sales ramp up and payback period for new stores within 2 years' time, resulting in low capital intensity and high ROI on network growth
- Low store network maintenance capex requirements



## A robust evaluation process: path to 2,000-store target

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- Average of 70 net new stores opened annually over last 10 fiscal years
- New store payback period improved over time
- Additional growth opportunities in Ontario, Québec and Atlantic Canada
- Underpenetrated in Western Canada

Year	Store target	Status	
2009 (IPO)	900	Achieved in 2014	$\bigcirc$
2012	1,200	Achieved in 2018	$\bigcirc$
2015	1,400 by 2022	Achieved in 2021	$\oslash$
2017	1,700 by 2027	Updated in 2021	7
2021	2,000 by 2031	Current target	đ

# Scaling up Dollarcity



# Dollarcity, a high-potential LATAM value retailer

### 50.1%

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DOL equity interest acquired in Q3-FY2020 after 7-year partnership

### 350

Dollarcity stores in LATAM, based on localized Dollarama concept

### \$33.2M

FY2022 net earnings contribution for DOL, representing 68.8% Y-o-Y growth

### US\$92.7M

Total purchase price<sup>1</sup>; immediately EPS accretive

### 4 countries

Growing presence in Colombia, El Salvador, Guatemala and Peru

Compelling growth platform in dynamic LATAM markets with appetite for DOL model



Strong local partners and management team



Successful in adopting and adapting DOL model to LATAM markets and consumers



Strong store network growth execution, two new markets entered since 2017 (Colombia and Peru)



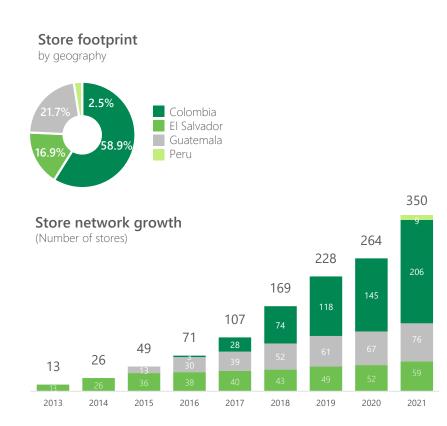
Sales performance comparable to DOL; rapid new store sales ramp up



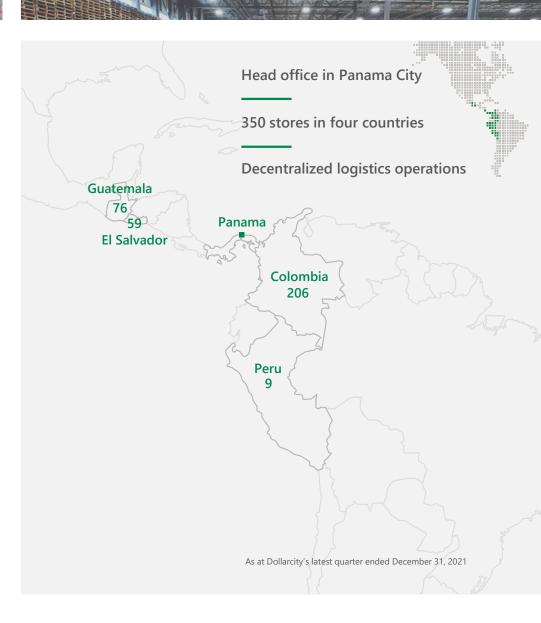
Self-run investment with robust governance structure in place

<sup>1</sup> Representing 50.1% of 5x EBITDA for the 12 months ended June 30, 2020, minus net debt +/- other customary adjustments Store count and countries of operation as at Dollarcity's last quarter ended December 31, 2021 Financial results are for Dollarcity's last fiscal year ended December 31, 2021

# A growing footprint in key markets



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# Long-term target of 600 Dollarcity stores

Maintain pace of growth; grow presence in key markets

- Target of 600 Dollarcity stores in Colombia, Guatemala and El Salvador by 2029 (excluding Peru)
- Entered Colombia in 2017
- Entered Peru in May 2021
- Majority of store network growth focused on Colombia since 2017

Build efficient and low-cost operating platform to support growth

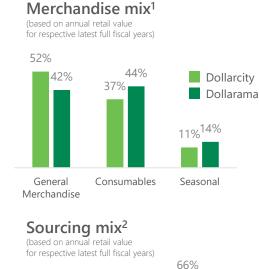
- Building up logistics platform to support growth plans – decentralized logistics network with local warehousing in countries of operations, mix of Dollarcity-owned and 3PL operations
- Product sourcing from DOL balanced with local sourcing from LATAM
- New store investment in line with Dollarama

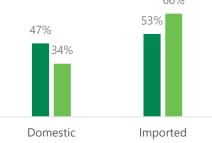


### Dollarama vs. Dollarcity

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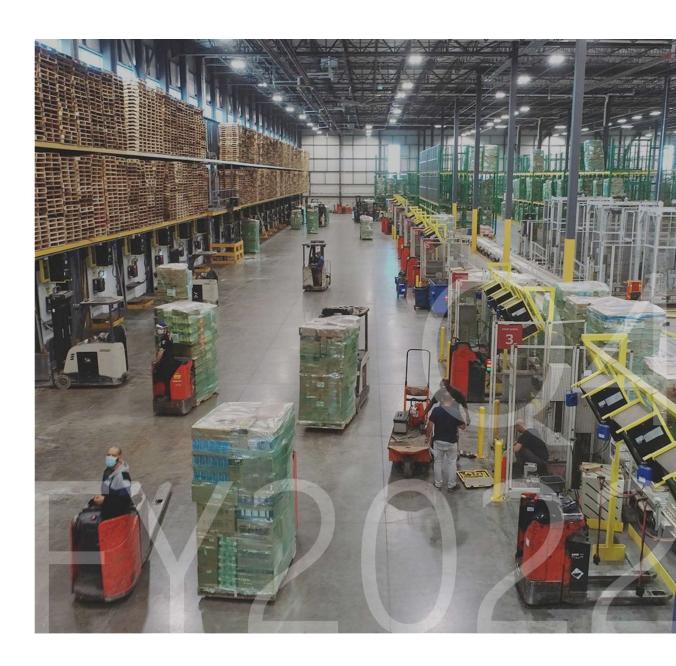


<sup>1</sup> Merchandise mix categories may differ slightly between DOL and Dollarcity <sup>2</sup> For DOL, domestic refers to merchandise purchased in Canada and the United States For Dollarcity, domestic refers to merchandise purchased in the countries where the company operates stores <sup>3</sup> US\$ amounts converted to CA\$ using a USD/CAD average exchange rate of 1.2537 for the year ended December 31, 2021

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<sup>4</sup> Dollarcity price points include value-added tax

# **Financial metrics**



# Robust financial performance

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	FOURTH QUARTER ENDED			Y-O-Y	FISCAL YEAR ENDED			Y-O-Y		
(in millions of dollars, except per share amounts)	Jan. 30, 2022 <sup>1</sup>		Jan. 31, 2021 <sup>1</sup>		Growth	Jan. 30, 2022 <sup>2</sup>		Jan. 31, 2021 <sup>2</sup>		Growth
Comparable store sales <sup>3</sup>	5.7%		(0.2%)			1.7%		3.2%		
Sales	\$1,225	% of sales	\$1,104	% of sales	11.0%	\$4,331	% of sales	\$4,026	% of sales	7.6%
Gross margin	\$553	45.2%	\$502	45.5%	10.1%	\$1,902	43.9%	\$1,765	43.8%	7.8%
SG&A	\$178	14.5%	\$186	16.9%	(4.3%)	\$653	15.1%	\$654	16.2%	(0.2%)
Equity pick-up (Dollarcity)	\$18	1.5%	\$11	1.0%	74.6%	\$33	0.8%	\$20	0.5%	68.8%
EBITDA	\$394	32.1%	\$327	29.6%	20.4%	\$1,283	29.6%	\$1,131	28.1%	13.4%
Operating income	\$316	25.8%	\$256	23.2%	23.3%	\$985	22.7%	\$861	21.4%	14.4%
Net earnings	\$220	18.0%	\$174	15.8%	26.5%	\$663	15.3%	\$564	14.0%	17.5%
EPS (diluted)	\$0.74		\$0.56		32.1%	\$2.18		\$1.81		20.4%
Adj. net debt / LTM EBITDA <sup>4</sup>	2.77x		2.68x			2.77x		2.68x		

<sup>1</sup> ~ \$4.4M of direct costs were incurred in Q4-FY22 in connection with COVID-19 (Q4-FY21: ~\$23.8M)

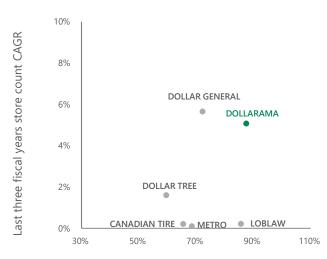
<sup>2</sup> ~ \$35.5M of direct costs were incurred in FY22 in connection with COVID-19 (FY21: ~\$84.0M)

<sup>3</sup> Excludes any temporarily closed stores due to COVID-19 <sup>4</sup> (Total net debt + total lease liabilities) / LTM EBITDA

### Best-in-class performance on key metrics

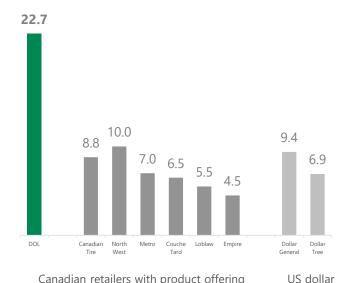
# Strong organic growth with low capital requirements

Growth and cash conversion (%)



Cash flow after CAPEX<sup>1</sup>





Canadian retailers with product offering overlap with Dollarama

Return on invested capital<sup>2</sup> (%)

Dollarama	21.1%
Dollar General	12.4%
Dollar Tree	8.3%
Couche-Tard	13.4%
Empire	8.1%
Loblaw	8.4%
Metro	8.5%
Canadian Tire	8.1%
North West	17.6%

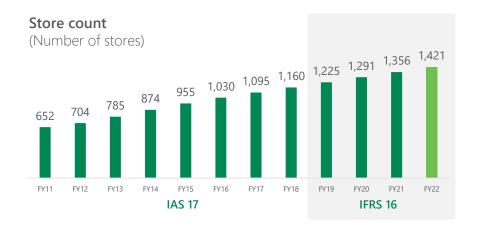
All financial figures as at Q4-FY22 for Dollarama, as at latest available quarter end for peers (at the latest as at March 30, 2022) Sources: company websites; Walmart Canada figures not available

stores

1 (EBITDA – CAPEX) / EBITDA

2 LTM EBIT\*(1-LTM Effective Tax Rate) / (Total debt + total equity)

### Strong key metrics growth since IPO



**EBITDA** (\$M) 1,283 1,079 1,111 1,131 826 703 597 461 402 355 295 234 FY11 FY12 FY13 FY14 FY15 FY16 FY17 FY18 FY19 FY20 FY21<sup>1</sup> FY22 **IAS 17 IFRS 16** 

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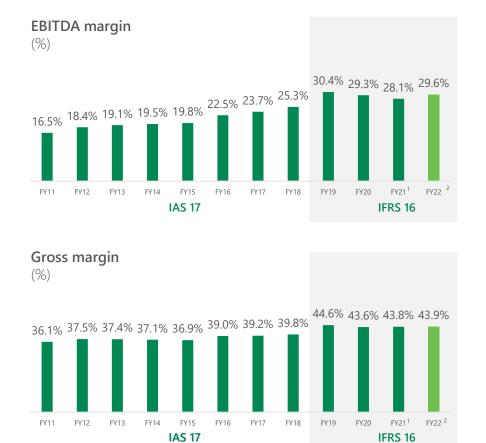




Net earnings

<sup>1</sup> FY21 EBITDA and net earnings reflect incremental direct costs related to COVID-19 (~\$84.0M on a pre-tax basis) <sup>2</sup> FY22 EBITDA and net earnings reflect incremental direct costs related to COVID-19 (~\$35.5M on a pre-tax basis)

### Best-in-class margin since IPO







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<sup>1</sup> FY21 metrics reflect incremental direct costs related to COVID-19 (~\$2.9M in Gross Margin, ~\$81.1M in SG&A, ~\$84.0M in EBITDA and EBIT) <sup>2</sup> FY22 metrics reflect incremental direct costs related to COVID-19 (~\$35.5M in SG&A, ~\$35.5M in EBITDA and EBIT)

# A balanced approach to capital allocation

#### Invest in organic growth

- New stores (avg. of 70 net new stores opened annually in last 10 fiscal years)
- Logistics infrastructure in support of long-term target of 2,000 stores (i.e. WH/DC capacity)
- Transformational and maintenance capex (enhancing service model, optimizing processes, gaining efficiencies and maintaining assets)

#### Return capital to shareholders

- Maximize shareholder returns with a focus on valueenhancing share buybacks (over 38% of public float repurchased since the inception of the NCIB in June 2012)
- Consistent dividend distribution, approved quarterly (declared every quarter since 2011 inception)
- Modest annual dividend growth (dividend increased annually or 11x since 2011)

Target leverage (adjusted net debt to EBITDA) ratio of 2.75x-3.00x allowing for significant return of capital to shareholders

# Returning capital to shareholders

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\$5.0B returned to shareholders in share repurchases since FY13

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\$486M returned to shareholders in dividends since FY12



# Actively managed capital structure

\$782M

3.8

available liquidity

(\$71M cash + \$711M undrawn and

available under credit facility)<sup>2,3</sup>

years weighted average

time to maturity

### 89%

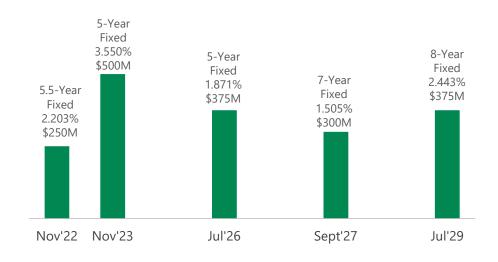
fixed rate debt, 11% floating rate debt<sup>1</sup>

#### 2.3% weighted average cost of debt

2.77x Leverage (adjusted net debt to EBITDA) ratio

#### BBB/Baa2 Investment grade ratings from S&P, DBRS and Moody's

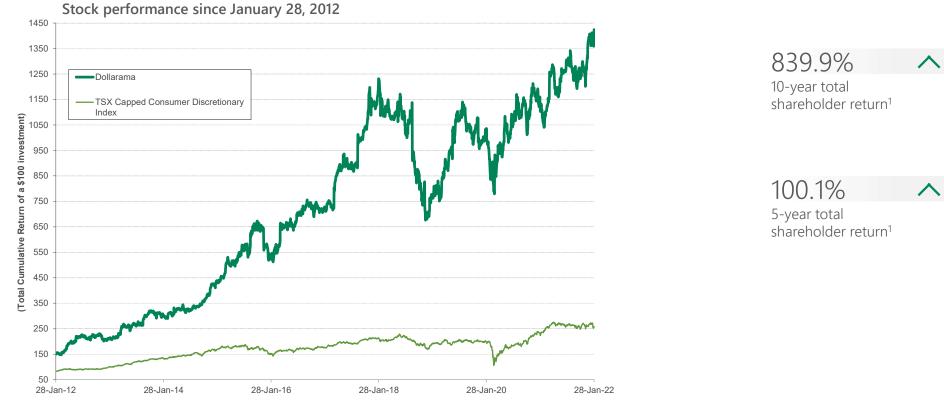
#### Debt structure as at Q4-FY2022



<sup>1</sup> Includes the impact of the fixed-to-floating interest rate swap derivative (\$200M notional amount) entered into during Q2-FY22 <sup>2</sup> Excludes letters of credit (approximately \$1.3M)

<sup>3</sup> The undrawn portion of the credit facility may be used to backstop the US CP borrowings (Q4-FY22: \$89.4M CAD)

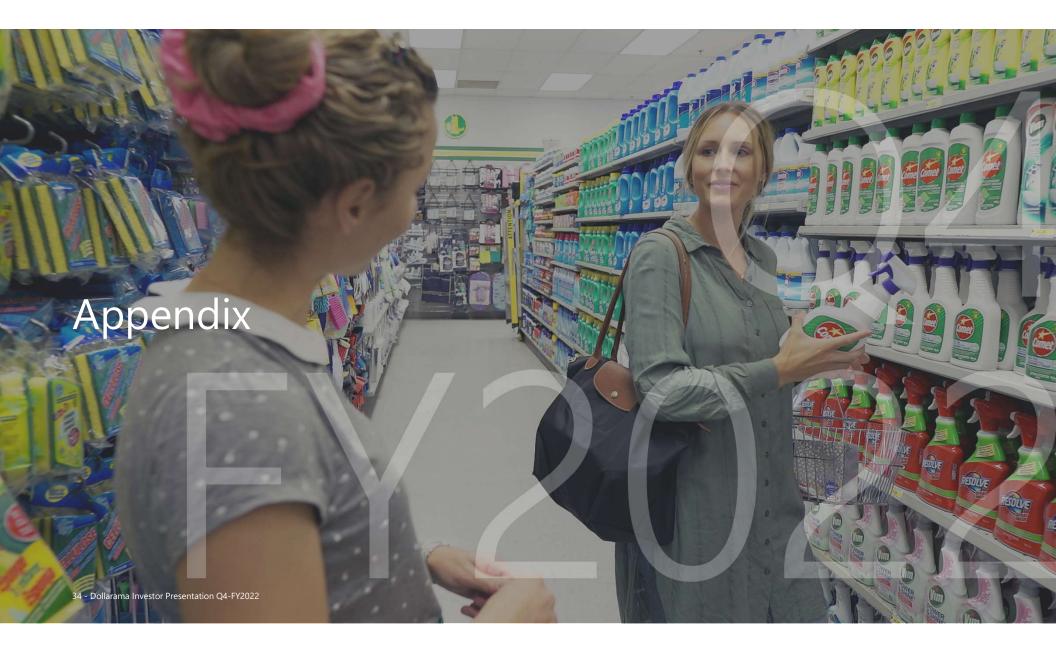
### Strong track record of shareholder value creation



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<sup>1</sup> Stock price as at January 28, 2022



# A seasoned board and management team

#### **Board of directors**



**Stephen Gunn** Chair of the Board Corporate Director



**Joshua Bekenstein** Managing Director Bain Capital Partners



**Gregory David** Chief Executive Officer GRI Capital



**Elisa D. Garcia** Chief Legal Officer Macy's



Kristin W. Mugford Senior Lecturer Harvard Business School

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Nicholas Nomicos Senior Advisor Nonantum Capital Partners



**Neil Rossy** President and Chief Executive Officer Dollarama



**Samira Sakhia** President and Chief Executive Officer Knight Therapeutics



Huw Thomas, FCPA, FCA Corporate Director

#### **Executive officers**



**Neil Rossy** President and Chief Executive Officer



Johanne Choinière Chief Operating Officer



**Nicolas Hien** Chief Information Officer



**Josée Kouri** Senior Vice-President, Legal Affairs and Corporate Secretary



**Geoffrey Robillard** Senior Vice President Import Division



J.P. Towner Chief Financial Officer

# Dollarama through the years

1992	2004	2009	2011	2012	2013	
Dollarama founded as single-price point retail chain by Larry Rossy	Investment by Bain Capital	IPO (TSX:DOL)	Sale by Bain Capital	Introduction of	Beginning of commercial partnership with LATAM value retailer	
		585 stores in 10 provinces	of remaining equity stake	\$2.50 and \$3.00 price points		
		Introduction of multi-price point	Declaration of first dividend	Launch of first NCIB	Dollarcity	
		strategy	undend	Publication of first sustainability statement		
2015	2016	2019	2020	2021	2022	
Opening of Introduction of \$3.50 1,000 <sup>th</sup> Dollarama and \$4.00 price		Launch of online store for bulk sales	Recognition as essential business	New long-term target of 2,000	Gradual introduction of price points up to	
store	points	Acquisition of 50.1%	amid COVID-19 pandemic	Dollarama stores in Canada by 2031	\$5.00	
Introduction of first Vendor Code of Conduct	Appointment of Neil Rossy as President and CEO	of Dollarcity; Target of 600 stores by		Dollarcity enters Peru		
		2029 (excl. Peru)		Publication of first		
		Publication of first ESG report		SASB-aligned ESG report		

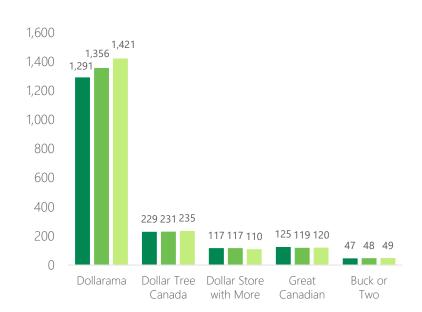
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### DOL vs. Canadian dollar store landscape

#### Three-year store count

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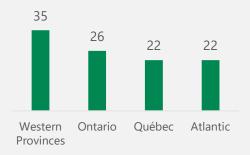
Dollarama vs. next four pure play competitors<sup>1</sup>



~6.0x larger than our next largest pure play competitor in Canada

~2.8x more Dollarama's than 4 largest pure play competitors combined

# Thousands of people per Dollarama store<sup>2</sup>



<sup>1</sup> Source: Q4-FY22 store count; company websites <sup>2</sup> Source: Statistics Canada; Q4-FY22 store count

# DOL vs. US pure play dollar stores

	_	DOLLARAMA	DOLLAR GENERAL	DOLLA	AR TREE	
	LTM revenues (\$ millions)	\$4,331	US\$34,220	US\$2	26,321	
SCALE	LTM EBITDA (\$ millions)	\$1,283	US\$3,862	US\$	2,527	
	Number of stores	1,421	18,130	16,	077	
SC	Average sales / store (\$ millions)	C\$3.1	US\$1.9	US\$1.7		
	Average store size (sq. ft)	10,381	7,420	8,018		
	Average sales / sq. ft	\$303	US\$261	US\$207		
				DOLLAR TREE	FAMILY DOLLAR	
MIX AND LOCATIONS	Real estate locations	Metropolitan areas, mid-sized cities and small towns	Rural, suburban and urban communities	Suburban locations, with focus on opening new stores in strip shopping centers anchored by large retailers	Urban and rural locations with focus on opening new stores in strip shopping centers, freestanding buildings and downtown buildings	
	Merchandise mix	44% Consumables 14% Seasonal 42% General merchandise	77% Consumables 12% Seasonal 7% Home products 4% Apparel	45% Consumables 6% Seasonal 49% Variety categories	76% Consumables 9% Seasonal 15% Variety categories	
	Price points	\$0.82 - \$4.00 <sup>1</sup>	US\$10.00 or less	Predominantly US\$1.00 (\$1.25 or less in Canada), they have now started testing the introduction of new prices up to \$US5.00	\$US1.00 to \$US10.00	

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All financial figures as at Q4-FY22 for Dollarama, as at latest available quarter end for peers (at the latest as at March 30, 2022) <sup>1</sup> Price range in effect throughout FY2022; Gradual introduction of price points up to \$5.00 through the second half of FY2023 announced March 30, 2022

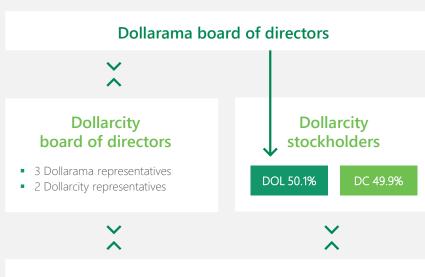
# Dollarcity governance framework

#### Dollarama (50.1%)

- Majority representation on Dollarcity Board of Directors, with certain strategic and operational decisions subject to 100% stockholder approval under current ownership threshold, such as those decisions related to capital structure, nature of the business, M&A, executive appointments, annual budget and business plan approval, and entry into new countries
- No remaining call options
- Ability to postpone the exercise of Dollarcity founding group put right in certain situations
- Ability to purchase all remaining shares if exercise of put right results in Dollarcity founding group holding less than a specified ownership threshold

#### Dollarcity founding group (49.9%)

- Ordinary course put rights commencing in October 2022, subject to transaction size thresholds, required ownership thresholds for designated person and freeze periods, among other conditions and restrictions
- Event-driven put rights in case of drag-along/sale transaction, DOL change of control or a designated person departure event
- Exercise of any put right triggers fair market share price valuation



#### **Dollarcity management team**

- Chief Executive Officer
- Executive Vice-President of Operations
- Director of Finance and Treasury
- Director of Procurement/Sr. Buyer
- Director of Store Operations
- Director of Logistics
- Director of Legal
- Director of Projects
- Director of Human Resources



# Thank you

Dollarama Inc. 5805 Royalmount Ave. Montreal, QC H4P 0A1

DOLLARAMA (s)