

SUSTAINABILITY ACCOUNTING STANDARDS BOARD INDEX





SUSTAINABILITY ACCOUNTING STANDARDS BOARD (SASB) INDEX

Dollarama's June 2022 SASB Index and ESG disclosures have been prepared in alignment with the Multiline and Specialty Retailers & Distributors industry standard, which SASB has identified as Dollarama's primary Sustainable Industry Classification System® (SICS®) industry, as well as select indicators from other SASB standards relevant to our business (Food Retailers & Distributors; Toys & Sporting Goods; Household & Personal Products; Apparel, Accessories & Footwear; and Drug Retailers). All data provided pertains to Dollarama's business as a whole and not to a particular sector of activity or product category and excludes Dollarcity. Information provided is for the fiscal year ended January 30, 2022 ("2021") unless otherwise indicated. In some cases, indicators have been included in this index, but the information is not currently aggregated or quantified or is not disclosed by Dollarama at this time. Indicators suggested by a given standard not deemed applicable were excluded.

TOPIC	ACCOUNTING METRIC	CATEGORY	CODE	DOLLARAMA 2021 DATA	MORE INFORMATION
MULTILINE AND SPECIALTY RETAILERS & DISTRIBUTORS					
Energy Management in Retail & Distribution	(1) Total energy consumed (2) Percentage grid electricity (3) Percentage renewable	Quantitative	CG-MR-130a.1	(1) 89,929 metric tons of CO ₂ e At this time, this information is not calculated in gigajoules. (2) 33% (3) 58%	
Data Security	Description of approach to identifying and addressing data security risks	Discussion and Analysis	CG-MR-230a.1		2022 ESG Report, p. 19-20 2022 Annual Information Form, p. 18
Data Security	(1) Number of data breaches (2) Percentage involving personally identifiable information (PII) (3) Number of customers affected	Quantitative	CG-MR-230a.2	(1) In 2021, Dollarama did not experience any material data breaches. (2) 0% (3) None	
Labor Practices	(1) Average hourly wage of in-store, warehouse and distribution centre employees by region (2) Percentage of in-store, warehouse and distribution centre employees earning minimum wage by region	Quantitative	CG-MR-310a.1	(1) Store employees: \$15.57 per hour (excluding premiums and benefits) Logistics employees (i.e. warehouse and distribution centre employees): \$23.33 per hour (excluding premiums and benefits) (2) Store employees: 39% Logistics employees: 0%	
Labor Practices	(1) Voluntary turnover rate for in-store employees (2) Involuntary turnover rate for in-store employees	Quantitative	CG-MR-310a.2	(1) This information is not disclosed by Dollarama. (2) This information is not disclosed by Dollarama.	

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TOPIC	ACCOUNTING METRIC	CATEGORY	CODE	DOLLARAMA 2021 DATA	MORE INFORMATION
MULTILINE AND SPECIALITY RETAILERS & DISTRIBUTORS					
Labor Practices	Total amount of monetary losses as a result of legal proceedings associated with labor law violations	Quantitative	CG-MR-310a.3	This information is not disclosed by Dollarama.	
Workforce Diversity & Inclusion	Percentage of gender and racial/ethnic group representation for (1) management and (2) all other employees	Quantitative	CG-MR-330a.1	(1) Management: 44% Women 56% Men Dollarama defines management as its named executive officers, senior vice presidents, vice presidents, senior directors, directors, regional district managers and district managers. (2) All other employees: 74% Women 26% Men Racial/ethnic group representation among both management and all other employees has not been aggregated or quantified by Dollarama at this time.	
Workforce Diversity & Inclusion	Total amount of monetary losses as a result of legal proceedings associated with employment discrimination	Quantitative	CG-MR-330a.2	This information is not disclosed by Dollarama.	
Product Sourcing, Packaging & Marketing	Revenue from products third-party certified to environmental and/or social sustainability standards	Quantitative	CG-MR-410a.1	This information is not disclosed by Dollarama.	
Product Sourcing, Packaging & Marketing	Discussion of processes to assess and manage risks and/or hazards associated with chemicals in products	Discussion and Analysis	CG-MR-410a.2		2021 ESG Report, p. 17
Product Sourcing, Packaging & Marketing	Discussion of strategies to reduce the environmental impact of packaging	Discussion and Analysis	CG-MR-410a.3		2022 ESG Report, p. 17-18 2021 ESG Report, p. 19, p. 30

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TOPIC	ACCOUNTING METRIC	CATEGORY	CODE	DOLLARAMA 2021 DATA	MORE INFORMATION
FOOD RETAILERS & DISTRIBUTORS					
Food Safety	(1) Number of recalls (2) Number of units recalled (3) Percentage of units recalled that are private-label products	Quantitative	FB-FR-250a.2	(1) 2020: 1 2021: 1 (2) 2020: 23,299 units 2021: 684,314 units (3) 2020: 0% 2021: 0%	2021 ESG Report, p. 18-19 Product Recalls section of our corporate website at www.dollarama.com
Product Labeling & Marketing	Number of incidents of non-compliance with industry or regulatory labeling and/or marketing codes	Quantitative	FB-FR-270a.1	2020: 1 incident resulting in a recall 2021: 1 incident resulting in a recall	
Product Labeling & Marketing	Total amount of monetary losses as a result of legal proceedings associated with marketing and/or labeling practices	Quantitative	FB-FR-270a.2	This information is not disclosed by Dollarama.	
Labor Practices	Percentage of active workforce covered under collective bargaining agreements	Quantitative	FB-FR-310a.2	0%	
Management of Environmental & Social Impacts in the Supply Chain	Discussion of strategy to manage environmental and social risks within the supply chain	Discussion and Analysis	FB-FR-430a.3		2022 ESG Report, p. 15-16 2021 ESG Report, p. 22-25
TOYS & SPORTING GOODS					
Chemical & Safety Hazards of Products	(1) Number of recalls (2) Number of total units recalled	Quantitative	CG-TS-250a.1	(1) 2020: None 2021: 1 (2) 2020: None 2021: 15,595 units	2021 ESG Report, p. 18-19 Product Recalls section of our corporate website at www.dollarama.com
Chemical & Safety Hazards of Products	Total amount of monetary losses as a result of legal proceedings associated with product safety	Quantitative	CG-TS-250a.3	This information is not disclosed by Dollarama.	
Chemical & Safety Hazards of Products	Discussion of processes to assess and manage risks and/or hazards associated with chemicals in products	Discussion and Analysis	CG-TS-250a.4		2021 ESG Report, p. 17

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TOPIC	ACCOUNTING METRIC	CATEGORY	CODE	DOLLARAMA 2021 DATA	MORE INFORMATION
HOUSEHOLD & PERSONAL PRODUCTS					
Packaging Lifecycle Management	(1) Total weight of packaging (2) Percentage of packaging made from recycled and/or renewable materials (3) Percentage of packaging that is recyclable, reusable, and/or compostable	Quantitative	CG-HP-410a.1	(1) This data is currently calculated only in certain provinces in the context of our participation in stewardship programs. (2) This information has not been aggregated or quantified by Dollarama at this time. (3) This data is currently calculated only in certain provinces in the context of our participation in stewardship programs.	
APPAREL, ACCESSORIES & FOOTWEAR					
Labor Conditions in the Supply Chain	(1) Percentage of Tier 1 supplier facilities that have been audited to a labor code of conduct (2) Percentage of supplier facilities beyond Tier 1 that have been audited to a labor code of conduct (3) Percentage of total audits conducted by a third-party auditor	Quantitative	CG-AA-430b.1	Dollarama's classification system currently identifies all manufacturers from whom it imports goods directly as Tier 1 suppliers. At the end of 2021, Dollarama had 204 valid and satisfactory vendor social audit reports on file. All social audits were conducted by third-party auditors.	
Labor Conditions in the Supply Chain	Priority non-conformance rate and associated corrective action rate for suppliers' labor code of conduct audits	Quantitative	CG-AA-430b.2	Further to a third-party social audit conducted at the end of 2020, Dollarama ended its commercial relationship with a supplier at the beginning of 2021 as a result of the inability of the supplier to execute a corrective action plan within the requested timeframe.	
Labor Conditions in the Supply Chain	(1) Description of the greatest labor risks in the supply chain (2) Description of the greatest environmental, health, and safety risks in the supply chain	Discussion and Analysis	CG-AA-430b.3		2022 ESG Report, p. 15-16 2021 ESG Report, p. 22-25

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TOPIC	ACCOUNTING METRIC	CATEGORY	CODE	DOLLARAMA 2021 DATA	MORE INFORMATION
DRUG RETAILERS					
Drug Supply Chain Integrity	(1) Number of drug recalls issued (2) Total units recalled (3) Percentage for private-label products	Quantitative	HC-DR-250a.2	(1) 2020: 1 natural health product recall 2021: 1 natural health product recall (involving multiple natural health product numbers), 1 hair shampoo recall, 1 hair conditioner recall (2) 2020: 11,740 units 2021: 430,084 units (3) 2020: 100% 2021: 93%	2021 ESG Report, p. 18-19 Product Recalls section of our corporate website at www.dollarama.com
ACTIVITY METRIC					
MULTILINE AND SPECIALITY RETAILERS & DISTRIBUTORS					
Number of: (1) retail locations and (2) distribution centres	Quantitative	CG-MR-000.A	(1) 1,421 retail locations (2) 6 warehouses and 1 distribution centre		
Total area of: (1) retail space and (2) distribution centres	Quantitative	CG-MR-000.B	(1) Retail space: 14,825,590 square feet (2) Warehouses: 1,668,230 square feet Distribution centre: 495,686 square feet		
APPAREL, ACCESSORIES & FOOTWEAR					
Number of (1) Tier 1 suppliers and (2) suppliers beyond Tier 1	Quantitative	CG-AA-000.A	Dollarama's classification system currently identifies all manufacturers from whom it imports goods directly as Tier 1 suppliers.		

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